

58 Shasta-Tehama-Trinity Adult Education Consortium

Plans & Goals - Consortium Approved

Executive Summary

The Shasta Tehama Trinity Adult Education Consortium (STTAEC) serves a tri-county region in far northern California. The mission of the STTAEC is to serve the needs of adult learners (18+) and create an education/career pathway for continual personal and economic growth in Shasta, Tehama, and Trinity Counties. The STTAEC annual plan is based on the data and planning process for the 2019.21 three-year plan. Service program areas include high school diploma & GED/HiSet, ESL/Citizenship, Workforce Entry, and Re-entry, Parenting Education, Adults with Disabilities, and Career Education. Services are embedded within traditionally underserved communities with the use of small satellite offices, paired with larger programs, to reach those most in need. All members will engage in robust marketing, outreach, and recruitment for their programs. The Student Services Coordinator (SSC) will provide outreach and recruitment on behalf of all programs and assist potential students with finding the adult education opportunity that is the best fit for their goals. K-12 providers will all use standardized CASAS placement tests for students and reassess as appropriate. Members will refer students to the SSC as they near the completion of their program. The SSC will support students as they transition into credit-bearing courses and/or the workforce. STTAEC Members will continue to monitor student, community, and labor market needs and make shifts in programming as appropriate. New Career Education courses will be developed in business and other topics as needed to support the ever-changing labor market. Community College noncredit courses will be adapted and developed to meet basic skills, ESL, and short term career education needs. This annual plan represents a budget reduction for the STTAEC. To meet the needs of students the consortium staffing budget will be reduced to allow full funding for all Members. STTAEC will continue to address systematic racial injustices in multiple ways. Professional development will continue to be offered on equity and program adjustments and improvements made when necessary. STTAEC will be modifying our graduation requirements to mirror opportunities for adults that are found in AB1806 and other legislation that supports a 130 credit high school diploma for former foster youth, homeless youth, and juvenile court school youth. Adults that have fallen behind in high school course work and not graduated due to these life events are disproportionately adults of color. STTAEC will open doors for racial justice and for all to succeed. COVID has strained all adult ed programs within the STTAEC, however, the opportunity to now offer remote CASAS testing can address accessibility throughout our rural region and make our services more equitable. Several programs will be exploring how to best implement this new opportunity. The STTAEC continues to master data and clean reporting to capture the fabulous work that is done across all programs. Some of the accomplishments of 19.20 are: Maintained a comprehensive website for students and providers, convened a Data and Accountability Workgroup, offered professional development including data collection and best practices for adult educators. K12 Members served 1307 students with 65% engaging in 12 hours or more of instruction. At the time of this annual plan community, college data was not yet final. These numbers are slightly less than was the region served last year and is a great accomplishment acknowledging the number of weeks that programs were shut down due to COVID and then restarting with modified programming.

Regional Planning Overview

The STTAEC convenes regular Member and Practitioner meetings to review, plan, and support strategies and goals outlined in the 3-year plan. Consortium staff provide ongoing technical and practical support to Members and Partners as strategies are being implemented and executed. Modifications to goals and/or strategies are made based on regional student need, labor market need and Member capacity.

Meeting Regional Needs

Regional Need #1

Gaps in Service / Regional Needs

Students who enroll in adult education programs struggle to persist and achieve CAEP outcomes.

How do you know? What resources did you use to identify these gaps?

During the three-year planning process, the STTAEC analyzed historical service data to identify the need to move students forward from enrolling to actively participating and succeeding in programs.

How will you measure effectiveness / progress towards meeting this need?

Effectiveness will be measured based on the number of students who engage in 12 hours or more of instruction and achieve one or more CAEP outcome.

Regional Need #2

Gaps in Service / Regional Needs

There are a significant number of adults throughout the region who do not have a high school diploma or equivalent.

How do you know? What resources did you use to identify these gaps?

During the three-year planning process, the consortium analyzed needs based on regional demographics and labor market data.

How will you measure effectiveness / progress towards meeting this need?

Effectiveness will be measured based on the number of students enrolled in adult education programs.

Regional Need #3

Gaps in Service / Regional Needs

There are not enough short term educational opportunities to meet the training needs of students and local employers to fill the labor market.

How do you know? What resources did you use to identify these gaps?

During the three-year planning process, the consortium analyzed needs based on: (1) the completion of a consortium member pre-planning assessment, (2) review of labor market analysis and occupational outlook for Shasta, Tehama, and Trinity County, (3) and review of existing adult education regional offerings.

How will you measure effectiveness / progress towards meeting this need?

Effectiveness will be measured based on the number of new noncredit and/or K-12 CTE courses developed and offered.

Gaps In Service

New Strategies

Strategy #1

Members will provide strategic relationship-building activities with students to increase persistence (attendance) in adult education programs.

Strategy #2

Members will identify persistence barriers early in program participation and provide appropriate referrals for service.

Strategy #3

Members will refer students to the Student Services Coordinator to assist with case management to reduce student barriers.

Strategy #4

Participate in data-related training and meetings to ensure student data is captured and entered correctly.

Strategy #5

Develop new or expand CTE courses at K-12 sites and CC noncredit to meet student and labor market need.

Seamless Transitions

New Strategies

Strategy #1

Members will connect students with the Student Services Coordinator (SSC) at appropriate times during the student's journey. The SSC will support and connect students as they progress to employment and/or post-secondary education.

Strategy #2

The SSC will routinely visit Member programs (virtually/in-person) to connect with students, answer emerging questions, and provide the most up to date information on Shasta College. The SSC will facilitate field trips to all of the Shasta College campuses.

Strategy #3

Members will utilize the Better.Jobs website as a common repository for program offerings. This structure will allow Members to easily find resources for students as they transition to their next goal.

Strategy #4

Members will provide opportunities for students to connect with Shasta College, local workforce boards, employers, and other post-secondary providers at routine events to support students.

Strategy #5

Members will connect students to their regional One-Stop to support the transition to the workforce.

Student Acceleration

New Strategies

Strategy #1

Improve information available to students about career pathways, career opportunities, and alignment between course offerings at the adult schools and the community college.

Professional Development

New Strategies

Strategy #1

Consortium staff will facilitate quarterly Practitioner Meetings. Practitioner Meetings provide a structured format to disseminate current state level information to the field and to create a peer-to-peer learning community for emerging challenges and successes.

Strategy #2

Consortium staff, Members, and Partners will participate in professional development offered the Chancellor's Office and the California Department of Education as appropriate.

Strategy #3

Consortium staff, Members, and Partners will participate in webinars as a group, when appropriate, to enhance the learning opportunity, debrief on the topic, and build on topic presented.

Strategy #4

Consortium staff will offer orientation/onboarding training sessions and deliver to all new staff serving with Members and Partners.

Strategy #5

Consortium staff along with Members will develop and provide an annual “Adult Ed Instructor CAEP Orientation and Refresh”.

Leveraging Resources

New Strategies

Strategy #1

Consortium members will blend and leverage other available funds when available and appropriate to support adult education.

Strategy #2

Members will share funding and resources opportunities with the consortium for review and potential application.

Fiscal Management

A narrative justifying how the planned allocations are consistent with the annual adult education plan which is based on your CAEP 3-year plan.

The planned allocations for 20.21 are consistent with the annual adult education plan, which is based on our CAEP 3 year plan, in that all members will continue to provide programs and services outlined in our 3 year plan, and are committed to realizing the strategies outlined in the 3 year plan.

An approach to incorporating remaining carry-over funds from prior year(s) into strategies planned for 2020-21.

Remaining carryover funds from members will be incorporated into member budgets and workplans for 20.21. Any unspent carryover funds from 18-19 will be redistributed as one-time funds in January of 2021 if funds are not spent by 12.21.20.

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